



To whom it may concern,

At the Be Energy Group, we care about integrity, reliability, and safety. In this regard, USP&E has been an excellent choice and one that you won't regret. We have been working with USP&E since 2017 and have been quite happy with the services we continue to receive from the team at USP&E.

USP&E is led by Will and John Gruver, along with their technical and commercial teams. Since 2002, USP&E has been a niche energy EPC and O&M that has a deep understanding of what it takes to design, build, and operate world-class energy production facilities. USP&E understands what it takes to build energy production facilities and is willing to go the extra mile through the entire project development process to see projects through to a successful result.

In our efforts in the following areas, USP&E has been a tremendous partner:

- Performing bankable feasibility studies, managing P&IDs and technical design, developing lockout-tagout procedures, HAZOP management, and software control design
- Commissioning and O&M procedural guidelines and general planned maintenance planning;
- Identifying local partners required to ensure risks associated with large-scale power projects are mitigated and managed; and
- Securing end-to-end implementation support (EPC and O&M) to ensure investment objectives are achieved.

The USP&E team has helped us to focus our vision and reduce risk. USP&E is a team that functions in a teachable, open, humble manner where everyone's opinion is heard and results are valued above all else. Due to their outstanding work to date, we would recommend USP&E's consulting team to anyone looking for results anywhere in the world.

Yours sincerely,

Greg Bowman
CEO, Be Energy Group Inc.